

# Carbon Reduction Plan

**Supplier name:** Bridgeway Consulting Limited

**Publication date :**30 June 2025

## Commitment to achieving net zero

Bridgeway Consulting Limited is committed to achieving Net Zero emissions by 2050.

### Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

#### Baseline year: 2018

#### Additional details relating to the baseline emissions calculations:

Our headcount has changed significantly since our base year - with an increase of 35%, in our staff to 2024.

We are working with our Supply Chain and employees to collect data on Scope 3 emission for our Baseline year.

#### Baseline year emissions:

Emissions	Total (tCO <sub>2</sub> e)
Scope 1	894.47
Scope 2	32.67
Scope 3	45.68

4. Upstream Transportation and distribution \*

5: Waste Generated in Operations 1.35

6: Business Travel\*\* 41.86

7: Employee Commuting\*\*\*

9. Downstream transportation and distribution\*

\*We are working with our supply chain to capture this data

\*\*Based on mileage claims only

\*\*\*We will capture additional information on commuter trends via our Travel survey in 2025 and will then calculate a baseline year value

<b>Total emissions</b>	<b>972.82</b>
------------------------	---------------

## Current emissions reporting

Reporting year: 2024	
Emissions	TOTAL (tCO <sub>2</sub> e)
Scope 1	1453.80
Scope 2	0
Scope 3	35.62
4. Upstream Transportation and distribution *	
5: Waste Generated in Operations	0.35
6: Business Travel**	35.27
7: Employee Commuting***	
9. Downstream transportation and distribution*	
*We are working with our supply chain to capture this data	
**Based on mileage claims only	
*** We will capture additional information on commuter trends via our Travel survey in 2025	
Total emissions	1489.42

## Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

- We will reduce emissions from business travel by 20% by 2030 based on 2018 base year.
- We will reduce Scope 1 emissions 5% by 2030 and 50% by 2040 based on 2018 base year.

## Carbon reduction projects

### Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2018 baseline. Although we have seen an increase in our tCO<sub>2</sub>e due to the growth of the business, we have seen a 2% reduction compared to 2024 and the measures will be in effect when performing the contract.

- Promoted of electric and hybrid vehicles to employees entitled to a company car
- Installed electric vehicle charging points at our head office
- Undertaken an initial staff travel survey
- Negotiated discounts and launched a season ticket loan scheme for public transport
- Changed electricity tariff to 100% Renewables
- Launched Internal campaigns to promote recycling to reduce waste to landfill
- Introduced flexible working and hybrid working to reduce commute
- Promoted campaigns to reduce vehicle idling

- Ran campaigns to 'switch it off' - to encourage turning off unnecessary electrical equipment

### **Future carbon reduction initiatives**

In the future we hope to implement further measures such as:

- Implementing an Electric First Company Car Policy.
- Undertake staff survey to confirm staff commuting data.
- Promote salary sacrifice low carbon vehicles to staff
- Replacing Lighting at head office with LED
- Use AI to optimise route planning to reduce avoidable miles
- Provide eco-driving training to staff.
- Promote Carpooling and other more sustainable commuting options.
- Continue to monitor the infrastructure and technology supporting the transition to low-emission commercial vehicles

### **Declaration and sign off**

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>13</sup> and uses the appropriate government emission conversion factors for greenhouse gas company reporting.<sup>14</sup>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.<sup>15</sup>

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### **Signed on behalf of the supplier:**



Pino De Rosa Managing Director  
Date: 30.06.2025

<sup>13</sup> <https://ghgprotocol.org/corporate-standard>

<sup>14</sup> [www.gov.uk/government/collections/government-conversion-factors-for-company-reporting](http://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting)

<sup>15</sup> <https://ghgprotocol.org/standards/scope-3-standard>