

Carbon Reduction Plan

Supplier name: Bridgeway Consulting Limited

Publication date: 30 June 2024

Commitment to achieving Net Zero

Bridgeway Consulting Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2018	
Additional Details relating to the Baseline Emissions calculations.	
Our headcount has changed significantly since our base year - with an increase of 36%, in our staff in 2023.	
We have not historically reported on Scope 3 Emission and are working with our supply chain to collect carbon emission data for Categories 1-8 which have the potential to be material.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	894.47
Scope 2	32.67
Scope 3 (Included Sources)	Total 45.68 Category 1 Purchased Goods and Services* Category 2 Capital Goods* Category 3 Fuel and Energy Related activities* 2.47 Category 4 Upstream Transportation and Distribution* Category 5 - Waste generated in operations. 1.35 Category 6 - Business travel ** 41.86 Category 7 - Employee commuting ***

	<p>Category 8 – Upstream Leased Assets*</p> <p>*We are collaborating with our suppliers to capture carbon data for these categories</p> <p>** Based on mileage claims only</p> <p>*** We aim to capture this information via a survey as part of our plan for 2024</p>
Total Emissions	972.82

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO_{2e})
Scope 1	1492.6
Scope 2	0
Scope 3 (Included Sources)	<p>Total 35.91</p> <p>Category 1 Purchased Goods and Services*</p> <p>Category 2 Capital Goods*</p> <p>Category 3 Fuel and Energy Related activities 1.18</p> <p>Category 4 Upstream Transportation and Distribution*</p> <p>Category 5 - Waste generated in operations. 1.35</p> <p>Category 6 - Business travel 33.38</p> <p>Category 7 - Employee commuting ***</p> <p>Category 8 – Upstream Leased Assets*</p> <p>*We are collaborating with our suppliers to capture carbon data for these categories</p> <p>** Based on mileage claims only</p> <p>*** We aim to capture this information via a survey as part of our plan for 2024</p>
Total Emissions	1528.51

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- We will reduce emissions from business travel by 20% by 2030 based on 2018 base year.

- We will reduce Scope 1 emissions 5% by 2030 and 50% by 2040 based on 2018 base year.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2018 baseline. Although we have seen an increase in our tCO₂e due to the growth of the business, the relative carbon emission reduction achieved by these schemes equate to 160 tCO₂e, a 17% reduction benchmarked against the 2018 baseline and the measures will be in effect when performing the contract.

- Promotion of electric and hybrid vehicles to employees entitled to a company car.
- Change of electricity tariff to 100% Renewables
- Internal campaigns to promote recycling to reduce waste to landfill.
- Introduce flexible working and hybrid working to reduce commute.
- Campaigns to reduce vehicle idling.
- Campaigns to 'switch it off' - to encourage turn off unnecessary electrical equipment.

In the future we hope to implement further measures to reduce our actual tCO₂e such as:

- Implementing an Electric First Company car policy.
- Installing electric vehicle chargers at our head office
- Replacing Lighting at head office with LED
- Promote Carpooling and other more Sustainable commuting options.
- Replacing current gas boiler with a lower carbon solution.
- Continue to monitor the infrastructure and technology supporting the transition to low-emission commercial vehicles.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

Signed on behalf of the Supplier:



Pino De Rosa Managing Director

Date: 30.06.2024